

# Cranbrook Rugby Football Club



## 3.9 WELFARE POLICY

**CRFC** aims to provide young people with the opportunity to learn the game of rugby union in a safe environment, in accordance with RFU/RFUW recommended good practice.

The club has in place welfare policies with an implementation and monitoring programme. A designated Club Safeguarding Officer is appointed with representation on relevant club committees.

The safeguarding policies, codes of conduct and good practice will be published and available to show the clubs commitment to providing a safe environment.

**CRFC** will ensure that all coaches sign up to the relevant codes.

**CRFC** has in place procedures to deal with complaints or concerns which are available to all club members. It will identify a disciplinary panel, which will, where necessary, manage cases of poor practice or abuse.

**CRFC** will provide training opportunities for adults who work with young people. Parents/carers will be made aware of what the organisation and coaches are doing and also of the correct procedures to express any concerns they may have

**CRFC** will have an Equity Policy and all discrimination will be challenged and prohibited. The club will ensure that all adults who regularly supervise young people undertake Enhanced Criminal Records Bureau disclosure.

**CRFC** will ensure guidelines are in place to control and monitor the use of photographic images of children

**CRFC** has an anti-bullying policy, which is actively promoted

**CRFC** will monitor coaches and provide them with feedback with particular reference to “poor practice”

The following documents form the **CRFC**'s Policies and Codes of Conduct. They will be updated as necessary.

### Policies

- Safeguarding Children & Vulnerable Adults Policy
- Discipline Policy
- Duty of Care Policy
- Emergency Procedure Policy

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## Policies cont'd

- Equity & Equal Opportunities Policy
- Health & Safety and Risks Policy
- Protective Equipment Policy
- Welfare Policy
- Tour Policy
- Photography Policy
- Anti Bullying Policy

## Codes

- Good Administrator Code
- Good Coach Code
- Good Match Official Code
- Good Parent Code
- Good Player Code
- Good Spectator Code